BENGALURU SOLID WASTE MANAGEMENT LIMITED

Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML) -10 No's

O/o DEPUTY GENERAL MANAGER-04
BENGALURU SOLID WASTE MANAGEMENT LIMITED
Reg. Office: 30/1, 1st and 2nd Floor, UNI Building, Thimmaiah Road, Millers Tank Bund Area, Vasanth Nagar, Bengaluru- 560052 CIN: U37100KA2021SGC147734

Contents

Section No.	Description
1	INVITATION FOR TENDERS (IFT)
2	SCOPE OF WORK
3	INSTRUCTIONS TO TENDERERS
4	QUALIFICATION OF STAFF
5	PAY STRUCTURE
6	FORMS OF BID, TECHNICAL BID
7	POWER OF ATTORNEY OF SIGNING OF PROPOSAL
8	TECHNICAL BID (PRE-QUALIFICATION REQUIREMENTS)
9	DETAILS TO BE FURNISHED BY THE TENDERER
10	CRITERIA FOR EVALUATION
11	DETAILS OF THE TENDERER
12	CHECKLIST
13	FORMAT FOR STATUTARY AUDITOR CERTIFICATES
14	FINANCIAL PROPOSAL
15	DECLARATION
16	ANTI-BLACKLISTING FORMAT

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Reg. Office: 30/1, 1st and 2nd Floor, UNI Building, Thimmaiah Road, Millers Tank Bund Area, Vasanth Nagar, Bengaluru- 560052 CIN: U37100KA2021SGC147734

TAN: BLRB21071B PAN: AAJCB8656M Email-Id: admswml123@gmail.com

SECTION I: INVITATION FOR TENDERS (IFT)

No: BSWML/DGM-04/TEND/ 01/2026-27 Date: 24.04.2026

Short Term – Two Cover Tender
(Through GOK Karnataka Public Procurement Portal Only)

The Deputy General Manager-04, BSWML invites tender on behalf of the Managing Director, Bengaluru Solid Waste Management Limited (BSWML), for the work of **Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's** from any reputed firm's/service providers/ suppliers/Companies/ Company registered under Companies Act 1956 are eligible to apply.

1. The detailed Objectives and the Scope of the Assignment shall be as per Request for Proposal (RFP) Document and it may be downloaded from the Government of Karnataka Public Procurement Portal (KPPP) https://kppp.karnataka.gov.in The RFP Document can be downloaded in the Portal on **25.04.2026** Interested Agency who wish to participate shall remit online Transaction Fee for the RFP Document after registering in the Portal. The Transaction Fee is nonrefundable.
2. Proposals must be submitted online through Karnataka Public Procurement portal on or before **16.00 hours on 02.05.2026**and the Opening of bids will be as per the Karnataka Public Procurement portal guidelines.
3. Other details can be seen in the RFP document.

TABLE

Sl No	Name of work	Service Charge considered in the tender (in Percentage)	EMD (in Rs)	Cost of tender form in Rs.
1	Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML) -10 No's	5	1,51,200/-	As per KPPP

Calendar of Events

- Last date for receipt of tenders on**02.05.2026 upto 4.00 pm**

- Last date for uploading queries on **27.04.2026 upto 3.00 pm**
- Pre-bid meeting on **28.04.2026 at 4.00 pm** at Office of Chief Engineer & Chief General Manager (Tech), 1stfloor, BSWML Office, Reg. Office: 30/1, 1st Floor, UNI Building, Thimmaiah Road, Millers Tank Bund Area, Vasanth Nagar, Bengaluru-560052.
- Date of Opening of Technical Bids are on **04.05.2026 after 4.00 pm** or next working day.
- Date of Opening of Financial Proposals after Approval of Technical Proposals through KPPP.

Note:

I. Participants shall upload all the Signed and Scanned Copies of Certificates pertaining to their Eligibility Criteria, Essential Conditional Criteria, Financial Criteria Documents, etc. No Physical Documents shall be considered. Participants shall produce all the Original Documents uploaded for Verification whenever necessary.

II. For those Bidders whose Technical Bids do not satisfy the Eligibility Criteria as mentioned above, their Financial Bids will not be opened.

III. The BSWML reserves the right to reject any or all of the Tenders without thereby incurring any Liability or Obligation to inform the Bidders of the Reasons for such action.

IV. Bidders may obtain further information at the Office of **Deputy General Manager-04, BSWML, 1st floor, BSWML Office, Reg. Office: 30/1, 1st and 2nd Floor, UNI Building, Thimmaiah Road, Millers Tank Bund Area, Vasanth Nagar, Bengaluru-560052**on all working days between working hours.

V. Corrigendum's / Modifications / Corrections, if any, will be published in the Website only.

VI. For Details, Registration and e – Payment, visit GOK KPPP Website https://kppp.karnataka.gov.in or contact KPPP Helpdesk at 080 – 25501216 / 25501217.

-Sd/-
Deputy General Manager-04,
BSWML

SECTION 2:
SCOPE OF WORK

- The Bidder is required to supply 10 No's of Assistant Managers/Plant Managers for Bengaluru solid waste management limited (BSWML) on monthly remuneration of consolidated pay.
- The Assistant Manager/ Plant Manager who are having aggregate of minimum 60% in the field of the Civil Engineering/Environmental Engineering / Chemical Engineering and Minimum of 3 years' experience (Compulsory **2 year of experience in Solid Waste Management related works as an Environmental Engineer/ Assistant Manager in any Government Organizations in Karnataka and 1 year of experience in either Civil Engineering / Environmental Engineering / Chemical Engineering as an Engineer in any Govt or Pvt organizations**) shall be outsourced to BSWML.
- **Those Engineers who are working presently as Environmental Engineer having minimum of 2 years' experience in Solid Waste Management will be given priority.**
- Service personnel deployed should not be more than 40 years of age.
- Service Personnel must have computer skills (Microsoft Excel, Word, PPT, Microsoft project, AutoCAD.)
- Service Personnel must have fluency in reading and writing skills in Kannada and English language
- BSWML has the rights to increase or decrease the number of service personnel if found necessary and the agency shall provide such additional service at the approved service rate.
- Must be conversant with study of schedule of rates, preparation of quotation, estimates for work, services and goods. Must be able to understand content of DPR, drawings, design etc. Must have Experience in preparation of tender documents, tender related note sheets, proceedings etc. complete and also must have thorough knowledge in tendering process (which includes floating tenders, works, goods, service in various government portals like KPPP, GEM, technical and financial bid evaluative, tender proceedings etc. complete) Must have experience in collection logistics, segregation practices, and transportation systems for SWM, ensuring efficiency and compliance with environmental and municipal guidelines. Must have Experience in monitoring Maintenance of Municipal Solid waste Processing Plants and ensuring the plant meets the KSPCB and other Environmental Regulations and also should understand Environmental rules and regulation with respect to SWM rules 2016, KSPCB guidelines Monitoring daily operation and assign work to the Marshals, Junior health inspectors, Pourakarmikas and link workers, reporting the same to the higher officers. Implementation and adherence to SWM rules 2016, byelaws and GBA Act as periodically directed by the Government, KSPCB and Hon'ble NGT, Lokayukta and courts of law

1. **PRE-QUALIFICATION CRITERIA**

The Tenderer who intend to participate shall meet the following qualifying requirements:

(a) Technical Criteria

(i) The Prospective Tenderer should have successfully carried out Manpower supplying for SUPPLY OF MANPOWER SERVICES (**Under Graduate/Post Graduate Engineers**) in any CENTRAL/STATE/SEMI GOVERNMENT ORGANIZATION OR ANY ULB's establishment of not less than **8 persons** (**Under Graduate/Post Graduate Engineers**) in a single contract in any One financial year of last 5 financial years. (2020-21 to 2024-2025).

(ii) The value of single largest contract should not be less than **37.80 Lakhs** in any one financial year of past 5 financial years. (i.e., 2020-2021 to 2024-2025).

(iii) Tenderer shall not be under a declaration of corrupt and fraudulent practices issued by Government of Karnataka.

(iv) Tenderer should Furnish No Objection certificate obtained from labour department (in last six months).

(v) Tenderer must submit the copy of EPF registration certificate in the name of firm, and previous three years (2022-23,2023-24,2024-2025) payment documents along with login credentials and shall have no-due, should compliance certificate for evaluation and verification. Details of login credentials has to be enclosed as additional documents in KPP portal. Any misrepresentation or false certificate will lead to direct disqualification.

(vi) Tenderer should have been in existence in providing manpower services for the last 5 financial years (i.e., 2020-21 to 2024-2025).

(vii) Tenderer should preferably have been incorporated in Karnataka. If incorporated elsewhere, should have necessary permission/license to operate in Karnataka. The Tenderer Company should have register under the companies Act, 1956. Tenderer operational in Karnataka is preferred. The bidder should have office in Bangalore.

(viii) Prior experience of providing manpower services to Government, PSUs will be an added advantage.

(ix) All Tenders should include the Technical and Financial requirement information as per Section-1 to 16

(x) Applications should be accompanied by the copies of Registration certificates of the establishment under **Labour Department** (Government of Karnataka) **and** PAN, GST, and any other statutory requirements, required by law from time to time with latest renewals.

(xi) The Tenderers i.e., the agency are responsible for employee insurance including medical coverage and EPF issues. BSWML has no liability in this connection.

(xii) Tenders should be accompanied by copies of Income Tax and GST Returns Challans for the last 5 financial years i.e.,2020-21 to 2024-25 (Attested certified Copy of the Charted Accountant).

(b) Financial Criteria:

(i) Achieved in at least two financial year's annual financial turnover of two times of the amount put to tender ie **Rs. 151.2 Lakhs** (CA Certificate to be attached) in past 5 financial years. (i.e., 2020-21 to 2024-2025).

2. GENERAL TERMS AND CONDITONS

2.1. The Tenderer shall submit documentary evidence in support of the above prequalification criteria. Tenderers with all information and supporting documents by way of copies of work orders, Certificates of satisfactory completion services from other clients, Audited Balance Sheets including Profit & Loss Statement, Annual Turnover Statement (i.e., 2020-21 to 2024-2025), Latest Income Tax Returns with PAN No, GST and PT Challans etc., to establish their credentials and track record for fulfilling the experience, financial and ranking system requirements, alone will be considered.

2.2. For the purpose of ascertaining the experience and financial criteria, the experience and financial criteria of the Tenderer entity alone will be taken into consideration.

2.3. There shall not be any case or charge under investigation/enquiry/trial against the Tenderer, convicted in a Court of Law or suspended or blacklisted by any organization on any grounds.

2.4. BSWML reserves the right to use in-house information for assessment of capability of Tenderer. The decision of The DEPUTY GENERAL MANAGER-04, BSWML regarding the tender will be final and binding.

If the performance of the Tenderer is/has been found to be unsatisfactory for any reason, whatsoever, in any organization, then BSWML reserves the right to reject the tenders submitted by such Tenderer at any point of time.

2.6. Joint Ventures / Consortium based offers shall not be accepted.

2.7. Tender document can be downloaded from the website https://kppp.karnataka.gov.in

2.8. The Tenderer has to ensure that the tender document is strictly as per the order indicated in the master index.

2.9. Tender document completed in all respects along with supporting documents shall be submitted on-line up to 16.00 Hrs. on 11.05.2026. The Tender shall be opened on 12.05.2026 at 16.00 hours. The short-listed technically qualified tenders will be considered in the financial bid. If the above day of opening happens to be a declared holiday for BSWML, it is implied that the opening of the tenders will be held on the next working day at the time and venue stipulated as above.

2.10. Tenderer's queries and discussion can be made any time during working hours (preferably between 3.00 to 5.00 pm) in the office of The **DEPUTY GENERAL MANAGER-04, BSWML Head Office, Reg. Office: 30/1, 1st and 2nd Floor, UNI Building, Thimmaiah Road, Millers Tank Bund Area, Vasanth Nagar, Bengaluru- 560052 .**Further details in this regard are highlighted in the section "Instruction to Tenderer".

2.11. The tenderers may submit tenders for Services given in the table through Karnataka Public Procurement portal of the government of Karnataka (viz :https://kppp.karnataka.gov.in)..

2.12. Tenderer shall ensure submission of complete information/documents at the first instance itself. The DEPUTY GENERAL MANAGER-04, BSWML, Bengaluru reserves the right to complete the evaluation based on the details furnished by the Tenderer without seeking any subsequent additional information. Tenders not in compliance with tender conditions or with incomplete information / documents are liable for rejection.

2.13. Issuance of tender or submission of tender by itself shall not amount to pre-qualification or entitle of the Tenderer to participate in the tendering.

2.14. BSWML shall not be responsible for any costs or expenses incurred by the Tenderer in connection with the preparation of Tender.

2.15. Canvassing in any form by the agency directly or indirectly or by any other agency / person on their behalf, may lead to disqualification of their tender.

2.16. Clarification, if any, can be obtained from The DEPUTY GENERAL MANAGER-04, BSWML on all working days during the working hours of the Office.

Sd/-
DEPUTY GENERAL MANAGER-04,
BENGALURU SOLID WASTE MANAGEMENT

SECTION 3:

INSTRUCTIONS TO TENDERERS

[(General Conditions of Contract (GCC)]

1. General provisions

1.1. Definitions:

Unless the context otherwise requires, the following terms whenever used in this contract have the following meanings:

a) "Applicable Law" means the laws and any other instruments having the force of law in India, as they may be issued and in force from time to time.

b) "Contract" means the contract signed by the parties, to which these general conditions of contract (GC) are attached.

c) "Effective Date" means the date on which this contract comes into force and effect pursuant of Clause GC 2.9.

d) "Contract Price" means the price to be paid for the performance of the services, in accordance with clause 6 of terms of reference.

e) "GC" means these General conditions of contract.

f) "Government means the State Government of Karnataka"

g) "Local Currency" means Indian Rupee.

h) "Party" means the client or the Agency as the case may be, and parties mean both of them.

i) "Agency" means the client or the party as the case may be.

j) "Personnel" means persons hired by the Tenderers and assigned to the performance of the services or any part hereof.

k) "Services" means the work to be performed by the Tenderers pursuant to this contract as described in Terms of Reference.

2. GENERAL CONDITIONS OF CONTRACT.

You are invited to submit your Technical tender and Financial tender separately for **"Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML) -10 No's"** for The 'Scope of Work and Services' is out lined under the same title in a later section of this document. The TENDER documents shall remain the exclusive property of the BSWML without any right to the Tenderer to use them for any purpose except tendering and for use by successful Tenderer with reference to the work. The Tender called for, is a single package. The Tenderer should provide all the mentioned services in a single tender apply.

3. TENDER DOCUMENT

Tender document is available in the Karnataka Government web-site https://kppp.karnataka.gov.inandcan be downloaded.

4. TENDER VALIDITY

The Tender shall remain valid for acceptance for a period of **180 DAYS** from the last date of submission of tender. The Tenderer shall not be entitled to modify, vary, revoke or cancel their tender after submission. In case of the tenderer modifying, varying, revoking or cancelling the tender, the BSWML shall forfeit the Earnest Money Deposit paid. The validity of the tender shall be extended as and when required for the period as requested by the BSWML in writing.

6. AMENDMENT TO TENDERING DOCUMENT

The BSWML may for any reason, whether at its own initiative or in response to the clarification requested by the prospective Tenderer, issue amendment in the form of addendum / corrigendum either during the period of issue of tender document and subsequent to receiving the tenders.

Any addendum / corrigendum thus issued shall become part of the Tender Document and the Tenderer shall submit "Original" addendum, corrigendum duly signed and stamped in token of acceptance. For addendum/ corrigendum issued during the tendering period, Tenderer shall consider the impact of such addendum / corrigendum in the tender.

For addendum /corrigendum issued subsequent to receiving the tenders, Tenderer shall follow the instructions issued along with such addendum / corrigendum published in KPPP only.

7. CLARIFICATIONS REQUESTED BY TENDERERS:

Although the details presented in the tendering document consists of Conditions of Contract, Scope of Services, Specifications and have been compiled with in all reasonable care, it is the Tenderer's responsibility to ensure that the information provided is adequate and clearly understood.

The Tenderer shall examine the Tender Document thoroughly in all respect and if any conflict, discrepancy, error or omission is observed, the Tenderer may request clarification during 3.00 pm to 5.00 pm to be held prior to the Tender Closing Date.

Such clarification requests in writing shall be addressed to The DEPUTY GENERAL MANAGER-04, BSWML Reg. Office: 30/1, 1st and 2nd Floor, UNI Building, Thimmaiah Road, Millers Tank Bund Area, Vasanth Nagar, Bengaluru- 560052

8. CHECK LIST FOR SUBMISSION OF TENDER

In order to ensure that the Tenderer complete the tender, a check list for submission of various documents details in "Technical & Financial Tender, has been enclosed as **Section-1 to 16.**

The Tenderer in their own interest, are requested to fill the check list and submit it along with the tender for ready reference. In case of incomplete submission, BSWML, Bengaluru will not be under any obligation to give the Tenderer an opportunity to make good such deficiencies and BSWML may at its own discretion treat such tenders as incomplete and not consider the same for further evaluation.

9. MODE OF SUBMISSION OF TENDER

TENDER shall be submitted in Karnataka Public Procurement portal only through online in two cover Bid system.

PART - I: TECHNICAL BID

PART - II: FINANCIAL BID

Part-I of the tender document shall contain all pre-qualification, i.e., the Technical details as mentioned in "Pre-Qualification Requirement".

Part - II of the tender document shall contain information regarding the rates to be quoted in financial bid. Any conditions mentioned by the Tenderer in Section-1 & 14 shall not be taken into account and if insisted upon, the tender shall be liable for rejection.

10. TENDER SUBMISSION.

Tender documents can be downloaded by the tenderer. The Tenderers should ensure that their offers are uploaded at **Karnataka Public Procurement portal** within the stipulated date and time. BSWML shall not take responsibility if the tenders are not uploaded at the above portal within due date and time and the tenders uploaded after the date and time stipulated for receipt of tenders are liable to be rejected. No request for extension of time for submission of tender shall be considered.

11. EARNEST MONEY DEPOSIT (EMD)

11.1. Earnest Money Deposit is **Rs. 1,51,400/- (**Rupees One Lakh thirteen Thousand four Only) shall be deposited with the Tender.

11.2. The EMD shall be paid through Karnataka Public Procurement with any of the following modes:

a) Debit Card,

b) Credit Card,

c) NEFT (National Electronic Fund Transfer) and

d) OTC (Over-the-Counter payment)

Note: EMD shall be paid through online only.

11.3. Tenders without the EMD will be rejected.

11.4. No interest shall be payable on the EMD furnished.

11.5. If the Tenderer after submitting the tender, revokes the offer or modifies the terms and conditions thereof during the validity of the offer, except where the BSWML has given opportunity to do so, the EMD shall be liable to be forfeited.

11.6. In the event of withdrawal of the Invitation to Tender by the BSWML, the EMD paid with the tender will be returned to the Tenderer within a period of 8 weeks.

11.7. In the event of the successful Tenderer's failure or refusal to sign the agreement or furnish the security deposit, the earnest money deposit shall be forfeited without prejudice. BSWML reserves the right to recover any further loss or damage incurred or caused in consequence thereof, from the Tenderer.

11.8. The EMD shall be returned to the unsuccessful Bidders within a period of four (4) weeks from the date of issuing the work order to the Successful Bidder. The EMD submitted by the Successful Bidder shall be released upon furnishing the Performance Security in the required form and manner as stipulated in the

Agreement.

The EMD shall be forfeited in the following cases:

a) If the Bidder modifies or withdraws the Proposal.
b) If the Bidder withdraws the Proposal during the interval between the Proposal due date and expiration period of the Proposal Validity period.
c) If the Successful Bidder fails to provide the Performance Security within the stipulated time or any extension thereof provided by the BSWML.
d) If any information or document furnished by the Bidder turns out to be misleading or untrue in any material respect.
e) If the successful Bidder fails to provide the suitable candidates with in the stipulated time.
f) In case the BSWML finds that the performance of the bidder is not to the expected quality, then the BSWML reserves the right of cancellation of the contract without giving any reason.

12. TECHINCAL DISCUSSIONS

Technical Discussions with the Tenderer shall be in pre-bid meeting only. The Tenderer shall depute their authorized representative(s) attending the discussions and sign the minutes of meeting on behalf of his organization. The authorized representatives must be competent and empowered to settle all technical issues.

13. COMPLIANCE TO TENDER REQUIREMENT

BSWML expects the Tenderer to comply with requirement of tendering document without any deviation. In any case, no exception or deviation shall be accepted. Deviation on clauses, if felt necessary, should be furnished in the technical tender itself as per the enclosed format. BSWML shall not take cognizance of any deviation stipulated elsewhere in the tender.

14. TENDER EVALUATION CRITERIA

14.1. Tendering is the responsibility of the Tenderer and no relief or consideration can be given for errors and omissions made by the Tenderer in advertently or otherwise. Tender with incomplete information is liable for rejection.

14.2. The Tenderer who intends to participate, shall meet the qualifying requirement as mentioned in notice inviting tender.

14.3. Tenders not meeting the qualifying requirements shall be summarily rejected.

14.4. Tenders of those Tenderer which are found to be meeting the qualifying requirement, shall be taken up for detailed evaluation.

14.5. In case the tender does not fully comply with the requirement of Tender document and in case the Tenderer continues to stipulate the exceptions and deviations to the clauses of Tender document and if the same is not acceptable, then the tender will be rejected.

14.6. Proposed deployment of technical resources like engineering manpower shall be complied with as per the requirements specified and will be completed prior to the commencement of work.

14.7. Performance of Tenderer on works executed / under execution shall be taken into consideration before selecting the Tenderer for opening of their financial part.

14.8. The Tenderer shall not mention their Financial terms/ rates anywhere in the Technical (Part-I) part of the tender. If Tenderer specifies or quotes Financial terms/rates Tender in the Technical (Part-I) part of the tender, then their offer shall be rejected summarily.

14.9. Participating agency should have supplied minimum 8 numbers of Engineers (Environmental/Civil) to any Central/PSU's/State or any government body.

15. PROPOSAL OF THE TENDERER:

15.1. The Tenderer shall arrange their tender in the following order: PART– I:

PART-I TECHNICAL PART:

(a) Tendering document duly uploaded in all respects.

(b) Documents in support of pre-qualifying requirements as per Section 8 and Section 10.

(c) Earnest Money Deposit through online.

(d) Registration Certificates of GST,LABOUR Department, etc.,

(e) Power of Attorney in the name of the person who has signed the tender in case if the owner of the Company is unable to sign the document for any unavoidable reasons

(f) Annual Turnover Statement for the financial year, 2020-21 to 2024-25.

(g) Details about ESI with local ESI code

(h) Details about EPF

(i) Details about Labour Laws

(j) Details about Local bodies registration,

(k) Other statutory details, if any.

(l) Technical Evaluation Will be Done as per Section 10

PART - II - FINANCIAL PART:

The Financial Part of the tender shall be submitted as given in Section 14. Financial tender shall contain only Financials quoted by the Tenderer. **The bidder who quotes the service charges as zero will not be considered. Service charges should be quoted excluding GST.** Applicable income tax will be deducted as per prevailing rules against the bills submitted. Professional tax will be deducted as per PT rules.

16. TENDERER'S RESPONSIBILITY FOR QUOTATION

Although the details presented in this tender document have been compiled with, with all reasonable care, it is the Tenderer responsibility to ensure that the information provided is adequate and clearly understood.

17. EVALUATION OF FINANCIAL TENDERS

The financial tenders of only those Tenderer shall be considered for opening and evaluation whose tender is determined to be technically acceptable. Evaluation of financial tenders shall be taken up to determine the competitive Financials of the technical tenders and include the following:

18. If two or more numbers of the bidders are found to be L1 then, **the technical marks who have got maximum marks will be considered as L1.**

18.1. On arriving at the final evaluated Financials of all Tenderer, any uncalled for lump sum / percentage / or ad-hoc reduction, if any, offered by the Tenderer after the last date of submission of Financials or rebates offered at any place shall not be considered for the purpose of evaluation. However, such reduction/rebate from the Tenderer, who is finally selected, shall be taken into account while issuing final order.

18.2. The BSWML reserves the right to negotiate on the quoted Financials.

19. CONTRACT DOCUMENT

19.1. The Tenderer, whose tender has been accepted by BSWML, shall enter into formal agreement.

19.2. Contract documents for agreement shall be prepared after award of works as intimated to the successful Tenderer and by a Letter of Acceptance by the Tenderer. Until the final contract documents are prepared and executed, the Tendering document together with the annexed documents and Tenderer's acceptance thereof shall constitute a binding contract between the successful Tenderer and the BSWML. Contract documents to be signed between The

Deputy General Manager-04,BSWMLand successful Tenderer, shall consist of following:

- Agreement on stamp paper of appropriate value.
- Letter of Acceptance.
- Detailed Letter of Award/ Work Order.
- Original Tendering document duly signed by the Tenderer.
- Addendum issued to Tenderer if any duly signed by the Tenderer.

3. AWARD OF WORK

The Tenderer, whose tender is accepted by BSWML, shall be issued with a Letter of Acceptance prior to expiry of tender validity. Tenderer, shall confirm Acceptance by returning a signed copy of the Letter of Acceptance. BSWML shall not be obliged to furnish any information / clarification / explanation to the unsuccessful Tenderer as regards non-acceptance of their tenders. Except for refund of EMD to unsuccessful Tenderer, the BSWML shall correspond only with the successful Tenderer.

The candidates selected should.

Have:-

- Good personality and well-mannered to suit the ethics of working in Government offices.
- Required to be present at work, during the working hours, which may be extended in emergency as directed by BSWML.
- Once He/she left the organization they will not have any rights overwhich was maintaining by them.

The Service personnel so provided by the Agency will not in way share Employee Employer obligations with BSWML. Hence BSWML will not be in any way directly or vicariously liable for any injury or damage caused to the personnel's provided by the Agency. The Entire responsibility of the employees will be on the agency only.

4. **TASKS/RESPONSIBILITIES OF THE SERVICE PERSONNEL**:

The Service personnel so appointed to serve as **Assistant Managers/Plant Managers** for BSWML should perform the work allotted to them with integrity.

5. REPLACEMENT:

5.1 It is mandatory that the Agency should replace the services of the service personnel" whose services are found to be unsatisfactory by this office and provide suitable and equivalent replacement within **SEVEN** days of information by the authorized official over phone or email or through written form. If the Agency fails to provide required number of Manpower in the stipulated period, Rs.500/- per person/ day will be levied upon the Agency as penalty.

5.2 The Agency should also replace the service of the service personnel who quit the service or who fails to attend the work regularly on all working days. Those services should also be replaced immediately upon notice from the authorized official over phone or email. Failing which, after three days, Rs.500/- per person/ day will be levied upon the Agency as penalty.

5.3 Service personnel who found to be unruly and arrogant in behavior will not be tolerated. Will be replaced immediately and will be terminated from the services

6. **SECURITY DEPOSIT**:

Performance Security amount as per prevailing rules (5% of the total annual accepted tender amount) should be submitted to the BSWML by the successful Tenderer before getting the work order.

7. **DURATION OF CONTRACT**:

The duration of contract shall be for a period of **1year initially from the date of work order/ supply of services & extendable by 1 more years based on performance of the agency/ Engineers**. The scheduled commencement date of contract shall be from the date as indicated in the Work Order. If it is extendable for further period if mutually agreed with the same terms and conditions of the agreement executed. However, the contract can be terminated by either party on three months‟ prior written notice.

a. The Tenderer shall be allowed a period of 7 days from the date of signing the Agreement to deploy the service personnel to BSWML.

b. Notwithstanding anything contained in any other clause, the BSWML reserves the right to terminate the contract due to any failure on the part of the Tenderer in discharging their obligations under the contract or in the event of their becoming insolvent or going into liquidation. The decision of the BSWML the failure on the part of the Tenderer shall be final and binding on the Tenderer.

c. The Tenderer shall give prior notice of 3 (Three) months to BSWML for termination of contract.

d. The BSWML shall also have, without prejudice the other rights and remedies, the right, in the event of breach by the Tenderer of any of the terms and conditions of the contract, or due to the Tenderer's inability to perform as agreed for any reason whatsoever, to terminate the contract forthwith and get the work done for the un-expired period of the contract at the risk and cost of the Tenderer, and recover losses, damages, expenses or costs that may be suffered or incurred by the BSWML. The decision of the MD shall be final and binding on the Tenderer.

e. BSWML about the breach/failure on the part of the Tenderer shall be final and binding on the Tenderer and shall not be called into question.

f. The BSWML, also reserves the right to terminate the contract at any time during its currency without assigning any reason thereon by giving three months' notice in writing to the Tenderer at their last known place of residence business and the Tenderer shall not be entitled to any compensation by reason of such termination. The decision of the BSWML, under this clause shall be final, conclusive and binding on the Tenderer and shall not be called into question.

g. The BSWML, on exercising the right to terminate the contract as above, the Tenderer shall withdraw the services of the service personnel at BSWML within seven (7) days from the date of official termination. At the same time, before withdrawal, the Tenderer should make good of the damages/losses, if any, caused by the service personnel at BSWML**.**

8. LABOUR LAWS, PROVIDENT FUND, ESI :

8.1. The Tenderer shall obtain necessary license from the Licensing Authority under the Contract Labour (Regulation & Abolition) Act, 1970 and the Central Rules framed there under and produce the same to BSWML, in the Tender document.

8.2. The Tenderer shall be registered in Karnataka and should furnish Registration Certificate not less than 10 (ten) years.

8.3. The Tenderer shall not undertake or execute or permit any other agency or sub-Tenderer to undertake or execute any work on the Tenderer's behalf through contract labour except under and in accordance with the license issued in that behalf by the Licensing Officer or other authority prescribed under the Factories Act or the Contract Labour (Regulation & Abolition) Act, 1970 or any other applicable law, rule or regulation from time to time.

8.4. The EPF should be as per the GOI, Ministry of labour and employment letter no EDL1/24/amendment scheme/2014 Dated 29.08.2014 has to be noted and incorporated.

8.5. The Tenderer shall comply with the provisions of ESI Act and Scheme framed there under with regard to all his service personnel involved in the performance of the

Contract, and shall deduct employee's contribution from the remuneration of each of the employees and shall deposit the same together with employer's contribution of such total remuneration payable to the employees in the appropriate account. Tenderer is required to submit documents/ challahs towards proof of remittance towards ESI for the service personnel engaged for this work along with every remuneration reimbursement bill.

8.7. The Tenderer should comply with the relevant provisions of the Employees Provident Fund Act. The Tenderer should promptly deposit P.F. deduction of the eligible contract employees plus the employers' contribution to the RPFC. For this purpose agency must submit a certificate in their Bill that PF amount has been deducted from the eligible employees and along with the employers contribution has been deposited. In support of this, the agency must furnish the challah receipt for the payment made to BSWML. All supporting documents / records should be made available by the Tenderer to the Office of **Deputy General Manager-04, BSWML, Bengaluru-560052** when called for. All liabilities of the Contract, remuneration and other statutory obligations in respect of the persons engaged by the Tenderer shall be borne by the Tenderer. In view of the provisions of the ESI Act, PF Act and other Acts, the Tenderer shall take necessary steps to cover its employees under the said enactments/ and shall submit proof of such compliance to of Deputy General Manager-04, BSWML office monthly, or at any date upon such request, as may be made Deputy General Manager-04, BSWML office to the Tenderer.

8.8. The provision of EPF & MP Act, 1952 and the Rules / Schemes there under shall be applicable to the Tenderer and the service personnel engaged by him for the work.

9. REMUNERATION TO THE SERVICE PERSONNEL

9.1 The Agency shall be required to pay the monthly payment to the candidates as above and the Agency can quote their price bids keeping in view the service charges as applicable.

9.2 The Agency will be solely responsible for the provision for any facilities to the candidates under any of the laws under the Constitution of India.

9.3 The remuneration payment for the service personnel for every completed month should be paid on 10thof succeeding month directly to the Bank Account of the concerned and necessary proof of the same should be submitted along with the bills.

9.4 The agency should attached Attendance certificates with the remuneration reimbursement bill.

9.5 The agency should submit a record of payment of ESI, EPF& Other Benefit providing to the employees if applicable as per law. Follow Section 14 for this purpose. The net take home remuneration as specified in the Section 14 is mandatory to deposit the same to the service personnel bank account through

ONLINE-NEFT/RTGS on 5th of every month.

9.6 The remuneration paid to the employee along with said benefit will be paid to the Agencies on a re-imbursement basis every month after receipt of the bill.

9.7 Only specified statutory deductions need to be deducted from the remuneration of the service personnel.

9.8 Payment to the agency on re-imbursement basis will be made only after submission of the bills with all details of payment as well as the certification by the respective branches of the Bank. Agency has to open ESI, EPF account for every eligible service personnel immediately on appointment, failing which the tender will be cancelled. These statutory deductions will not be subject to deduction from the Gross Remuneration till account is opened. Gross remuneration has to be paid to the employees in full. Until the account are opened, BSWML will not clear any bills of the agency till the completion of the process.

9.9 –DELETED-

9.10 –DELETED-

9.11 –DELETED-

9.12 GST:– The Agency which supplies the manpower Shall pay GST (if applicable) on gross remuneration of all the service personnel to the Central Government Service tax Department, if it is not comes under pure service category. The Agency has to submit the tax paid challan every month to the office of the Deputy General Manager-04,BSWML.

9.13 –DELETED-

9.14 –DELETED-

9.15 The agency should not transfer or sub-lease the contract. This will be treated as violation of tender condition.

9.16 Within 5th date of the following month, the remuneration acquaintance should be submitted to Deputy General Manager-04, BSWML by the Agency without fail. Deputy General Manager-04, BSWML will reimburse the remuneration amount to the agency with the availability of fund.

9.17 Agency should sign contract that they will obey by every condition of the tender.

9.18 It is the responsibility of the agency to provide ID cards to all service personnel on approval of BSWML only.

9.19 The service personnel who remains absent for duties (long period) without prior permission from the office will have to be replaced immediately.

9.20 Leave facility of two days per each calendar month completed will be allowed to the service personnel and the same can't be carried over for next month.

9.21 The Agency shall be required to pay the monthly payment to the Assistant managers/ plant managers above and the Agency shall quote their price bids on the services charges only.

9.22 The Agency will be solely responsible for the provision for any facilities to the service personnel under any of the laws under the Constitution of India.

9.23 The payment for every completed month should be paid online on or before 5th day of the following month directly to the Bank Account of the concerned and necessary proof of the same should be submitted along with the bills.

9.24 The BSWML intends that the candidates posted to work as Service Personnel should be paid the minimum consolidated remuneration i.e., Take Home Remuneration without fail.

9.25 Necessary Tax deductions will be effected in the bills as per rules.

9.26 The Agency shall make payment to the Service personnel deployed by him on the scheduled date. The Tenderer has to maintain the ECS statement (acquaintance) for the payment made to the Service personnel deployed. The copy of above proof shall be / enclosed along with monthly running bills.

9.27 The Agency shall be solely responsible to disburse remuneration due payable to the service personnel deployed, promptly by 10thday of every following month. If the Tenderer fails to pay the remuneration to service personnel with the relevant statutory provisions, **Deputy General Manager-04, BSWML** would impose a penalty of Rs.500/-day for all the delayed days. This penalty period would be for a maximum of 10 days. Beyond this period, **Deputy General Manager-04, BSWML would** consider of invoking termination clause as per continuing the Contract.

9.28 The Tenderer shall, whenever required by the **Deputy General Manager-04, BSWML Office** or Officials authorized under the Statutes, produce for inspection, all forms, registers and other documents required to be maintained under various statutes.

9.29 The Service Provider shall organize periodical training for the service personnel to enhance the skills of their work field.

9.30 The agency should be capable enough to sustain for a period of 03 months to pay to the Assistant Managers/Plant Managers to be made till BSWML clear the bill of the agency

10. **PENALTIES FOR NON-REMITTANCE OF EPF & ESI CONTRIBUTION.**

-DELETED-

11. GOVERNMENT AND LOCAL RULES

The approval from any authority required as per statutory rules and/ regulations of Central/State Government shall be responsibility of the Agency.

12. –DELETED-

13 GENERAL

a. The Agency shall furnish in writing the list of persons to be deployed by him. He shall not engage Assistant Managers/ Plant Managers mot more than 40 years.

b. If any of the workers employed by the Agency is found indulging in acts subversive of discipline, the same will be brought to the knowledge of the Agency and he shall arrange for replacement of such personnel.

c. The agency must be ready to supply the any additional manpower services in cases of demand from BSWML at the same service rates.

d. **If the BSWML could not select the required number of candidates, the agency should provide replacement immediately.** If the agency, fails to do so for two times in a row, then the contract shall be entrusted to the second successful bidder/Service Provider, who is L2 in terms of price quotation at the risk and cost of the defaulting agency.

e. The list of marks cards and other requisite documents of the selected candidates should be attested by the Agency and copies should be deposited with the Principal Employer.

14. **ARBITRATION – deleted-** (Any disputes shall be resolved mutually with the final decision made by Managing Director, BSWML)

CONSTITUTION OF THE TENDERER

The Agency shall not change the composition during the currency of the contract without the prior approval of the Commissioner, BSWML. Any happening like Death! Resignation of any partner/director/member of the Agency shall be intimated within 3 working days of such happening, in writing, to Managing Director, BSWML. On receipt of such notice, the BSWML, reserves the right either to terminate or continue the contract.

In the event of any dispute, legal or other proceedings by any party or parties concerning the constitution or composition of the Agency, the BSWML reserves the right to take such necessary action as it deems fit, including termination of contract and withholding payments due or accrued to the Tenderer.

15. SUBLETTING

The Agency shall not sublet, transfer or assign the contract or any part thereof.

16. LAWS GOVERNING THE CONTRACT

The Contract will be governed by the Laws of India in force from time to time and as amended or made from time to time. COMPLIANCE OF STATUTORY PROVISIONS

a. The Agency shall comply with the provisions of the Minimum remuneration Act (Central/State), if applicable and as applicable, Contract Labour (Regulation & Abolition) Act, 1970, 1971 read with the Central Contract Labour (Regulation & Abolition) Rules. 1975, ESI Act, 1948 Employees Provident Fund and Miscellaneous Provisions Act 1952, and any other law applicable for the employment of Contract Services as amended from time to time.

b. The Agency shall be solely responsible to comply with all Acts, Laws, Rules and Regulations, as may be applicable from time to time in respect of running of the services and shall pay all taxes, debts and/or levies as may be levied by the appropriate Government/local bodies and other authorities in this regard, and the Agency shall indemnify the BSWML against all claims, loss, damage and costs thereof in case of any breach of any of these Acts, Laws, Rules and Regulations.

c. The Agency has to submit to BSWML Office by January / July of every year In Form XXIV of Contract Labour (Regulation & Abolition) Act, 1970.

d. The BSWML not bound by personal presentations:

1. The Graduates of Environmental Engineers/Civil Engineers/ Chemical Engineers deployed on duty at designated locations by the agency as per the contract agreement shall be in the employment of agency only.

2. All risks of loss or of damage to property and of personal injury and death which arise during and in consequence of the performance of the contract are the responsibility of the Agency.

3. The Agency shall be personally responsible for any theft, dishonesty and/or disobedience and discourteous behaviour on the part of the service personnel so provided by him.

4. The Agency shall not transfer or assign or sublet any part of the service once agreed or any share or interest herein in any manner or degree directly or indirectly to any person, firm or to company whatsoever.

5. The Agency shall carryout the above work during contract period Round The Clock as per the directions of the officer-in-charge from the date of entrustment.

6. The Agency shall engage skilled Engineers and the scope of work & other duties, responsibilities has been indicated in the schedule – B.

7. The man power indicated in the schedule is approximate only. BSWML is at liberty to increase or decrease as per requirement during contract period.

8. The successful Tenderer shall enter into the Agreement with the BSWML within 7 days of receipt of intimation.

9. The agency will be responsible for the maintenance of discipline by the personnel employed by them. In case, the person so deployed by the Contractor is found absent, the BSWML shall have the right to treat such person as 'absent' from duty and deduct the proportionate amount of such person from the bill.

10. The agency shall be absolutely responsible and liable for any or all personal injuries or death and/or property damage or losses suffered due to negligence of the Contractor's personnel in their performance of the services required under the contract.

11. The agency shall provide laminated identification card with photograph along with the details of name, age, designation, firms name, etc., to the selected personnel at his own cost.

12. **WAGES: The agency shall provide consolidated payment as per the rates approved by BSWML and any other charges during the period of contract to its employees.**

13. RESPONSIBILITY: The Agency shall be responsible for all the provisions regarding license, welfare and health, procedures, maintenance of various records and registers etc., as provided under the Contract Labour.(Regulation &Abolition) Act 1970 and also under the order issued by the Government of Karnataka there under. For its noncompliance, the agency shall be responsible for penalties levied by the appropriate authority under various the Acts.

14. The Tenderer has to produce all the relevant Documents as indicated in the Bid Document in originals

15. During the opening of the Technical Bid "Mandatorily". This is in addition to uploading all the relevant. Documents in the Karnataka Public Procurement portal. If the Originals are not submitted for verification, the Tender will be rejected.

16. All other documents which are required to be submitted are to be uploaded in the Karnataka Public Procurement Portal.

17. General Documents section, while electronically submitting the bid. If any of the Documents as desired are not submitted the Tender will be rejected.

17. Protection of Environment:

The contractor shall take all reasonable steps to protect the environment on and off the Site and to avoid damage or nuisance to persons or to property of the public or others resulting from pollution, noise or other causes arising as a consequence of his methods of operation. During continuance of the contract, the contractor and his sub-contractors shall abide at all times by all existing enactments on environmental protection and rules made there under, regulations, notifications and bye-laws of the State or Central Government, or local authorities and any other law, bye-law, regulations that may be passed or notification that may be issued in this respect in future by the State or Central Government or the local authority.

SECTION 4:

Name of work: Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)- 10 No's

Qualification of Staff

Sl No	Post	Qualification	Experience
1.	**Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)- 10 No's**	Graduates of Environmental Engineering/ Civil Engineering/ Chemical Engineering	**Assistant Managers and plant Managers** 1.) Must be conversant with study of schedule of rates, preparation of quotation, estimates for work, services and goods. 2.) Must be able to understand content of DPR, drawings, design etc. 3.) Must have Experience in preparation of tender documents, tender related note sheets, proceedings etc. complete and also must have thorough knowledge in tendering process (which includes floating tenders, works, goods, service in various government portals like KPPP, GEM, technical and financial bid evaluative, tender proceedings etc. complete) 4.) Must have Experience in work supervision in construction site, preparation of progress reports of ongoing construction works co-coordinating with project management consultancy preparation and updating of work status in the prescribed formats. 5.) Must have Experience in monitoring Maintenance of Municipal Solid waste Processing Plants and ensuring the plant meets the KSPCB and other Environmental Regulations and also should understand Environmental rules and regulation with respect to SWM rules 2016, KSPCB guidelines 6.) Monitoring daily operation and assign work to the Plant Marshalls, Labors, reporting the same to the higher officers. 7.) Implementation and adherence to SWM rule 2016 in the plant by coordinating with KSPCB and Hon'ble NGT. 8.) Must have experience in maintaining MSW Plant O&M Records.

SECTION 5:

Name of work: **Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10No's**

Pay Structure

Sl. no	Name of the post	Basic pay	Travel Allowance	Consolidated Total Salary per month (=3+4)	PT	Net payable (=7-4-5-8)
1	2	3	4	5	6	7
1	**Assistant Manager/Plant Manager**	**60,000/-** (Consolidated pay for AE grade approved by BSWML)	--	60,000/-	200	59,800/-

SECTION – 6

TECHNICAL PROPOSAL – STANDARD FORM

Format for Letter of Proposal

(On the Letter head of the Bidder)

Date:

To:

The Deputy General Manager-04
BSWML, Bengaluru-52

Sir,

Ref:-**"Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's**

Being duly authorized to represent and act on behalf of.....

Here in after referred to as "the Bidder"), and having reviewed and fully understood all of the

Proposal requirements and information provided, the undersigned hereby submits the Proposal for the project referred above.

We confirm that our Proposal is valid for a period of 180 days from the date of submission of tender.

Yours faithfully,

.....

(Signature of the Authorised Signatory of Bidder)

.....

(Name and designation of the Authorised Signatory of Bidder)

SECTION – 7

Format for Power of Attorney for Signing of Proposal

(On stamp paper of appropriate value)

POWER OF ATTORNEY

Know all men by these presents, we …….. (Name and address of the registered office) do hereby constitute, appoint and authorise Mr./Ms ……(Name and address) who is presently employed with us and holding the position of ……as our or attorney, to do in our name and on our behalf, all such acts, deeds and things necessary in connection with or incidental to our bid for the project envisaging **"Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's"** all documents and providing information / responses to BSWML, representing us in all matters in connection with our bid for the said Project.

We hereby agree to ratify all acts, deeds and things lawfully done by our said attorney pursuant to this Power of Attorney and that all acts, deeds and things done by our aforesaid attorney shall and shall be deemed to have been done by us. These powers are granted by us and shall remain in force till the end and expiry of all the contract period and the fulfilment of contractual obligations and liabilities.

For

……

……

(Signature)

……

(Name, Title and Address)

Accepted

……

(Signature)

……

(Name, Title and Address of the Attorney)

Note:

1. The mode of execution of the Power of Attorney should be in accordance with the procedure, if any, laid down by the applicable law and the charter documents of the 30executants(s) and when it is so required the same be under common seal affixed in accordance with the required procedure. The Power of Attorney should be on a stamp paper of appropriate value.

2. Also, wherever required, the Bidder should submit for verification the extract of the charter documents such as a resolution/power of attorney in favour of the Person executing this Power of Attorney for the delegation of power hereunder on behalf of the Bidder.

3. In the event of PA holder leaves his employment, the power of attorney should be given to the person filling his place without lapse of time.

4. The Power of Attorney should be notarized.

SECTION – 8

TECHNICAL BID

(Pre-qualification Requirement)

NAME OF THE WORK: **"Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's"**

This table has to be filled in by the prospective Tenderer without fail. Details Of **contract undertaken & annual turnover** of the Tender for the preceding 5 years shall be given.

Sl.No	Description	Contract Period	Particulars to be furnished by the Tenderer
1	Name of work & Description	2020-21 to 2024-25	
2	Contract Details a) Name of Client b) Name & Address of Client's contact person c) Telephone & Fax No d) No of Service Personnel provided to the client.	2020-21 to 2024-25	
3	Supporting Documents a) Similar nature of works (Work order Copy to be furnished) b) Similar nature of Work done certificate (Providing 18Nos (Under Graduate / Post Graduate Engineers in any CENTRAL/STATE/SEMI GOVERNMENT ORGANIZATION OR ANY ULB's of work order amount not less than Rs 83.20 Lakhs) issued by Head of the Department/Institute not below the rank of Executive Engineer (Copy to be furnished) preceding Last 5 financial years (**2021-22 to 2024-25)**		
4	Details of Annual Turnover of Tenderer preceding Five financial years: (Copy to be furnished) Achieved in at least two financial year's an average annual financial turnover of **Rs. 151.2 Lakhs** in past 5 financial years (Certified by the Charted Accountant to be furnished) Whether CA Audited Balance Sheets & Profit & Loss Account submitted. (Copy to be furnished)	2020-21 To 2024-25	
5	Net worth (As per balance sheet) (Copy to be furnished)	2020-21 to 2024-25	

NOTE

1) Tenderer shall has to furnish the experience details as above only of those contracts, which they consider suitable for meeting the qualifying requirements specified in the Notice Inviting Tender. The BSWML reserves the right not to evaluate any other contract details. Information should be specific. Incomplete information is not considered. Details of more contracts may be furnished in the same format, one by one if desired.

2) Tenderer may note that non-submission of relevant supporting documents will lead to rejection of their tender. It shall be ensured that all relevant supporting documents are submitted along with their tender in the first instance itself. Evaluation may be completed based on the details so furnished without seeking any subsequent additional information.

3) If the Tenderer has executed/completed similar nature of work (as called in Experience Criteria of NIT (Notice Inviting Tender, then it is the responsibility of the Tenderer to produce documentary evidence from Client to establish the value and description of such works and that the Tenderer meets the experience requirements of tender.

UNDERTAKING

1. I / We have read and agree to adhere by all terms and conditions of the same.

2. I/ We here by state that none of the service personnel of my / our organization is a relative of any employee of BSWML is a beneficiary of my/ our organization including in the capacity as part-time employee, agent, partner or shareholder.

SIGNATURE OF TENDERER
WITH OFFICIAL SEAL

SECTION – 9

Details to be furnished by the Tenderer

This table has to be filled in by the prospective Tenderer without fail. Self- attested copies of certificates of registrations under various departments of State and Central Government are to be furnished.

SL No.	Description	Details to be furnished by the Tenderer
01	PF Registration No.	
02	ESI Registration No.	
03	GST Registration No	
04	Income Tax/ PAN No	
05	PT Registration No.	
05	Certificate of Incorporation (in case of Company/firm/Proprietorship)	
06	License/Registration obtained from labour Department Government of Karnataka.	
07	Certificate of International Organisation for Standardization (ISO)	

I / We confirm that all the above registrations are under operation presently and shall be

Used for all related activities

SIGNATURE OF TENDERER

WITH OFFICIAL SEAL

SECTION – 10

CRITERIA FOR EVALUATION
Name and Postal Address of the Bidder along with Contact Details

Sl. no	Description	Points Allotted	Points Obtained
1	Tenderer shall have their registered/ corporate office/ regional office and business Establishment in Karnataka	Yes / No If "No", the bid will be rejected	
2	The Tenderer should be an Agency Providing at least 8 Nos. **(Under Graduate / Post Graduate Engineers)** in any CENTRAL/STATE/SEMI GOVERNMENT ORGANIZATION OR ANY ULB's of work order amount not less than **Rs 38.25 Lakhs** in any one financial year of Last 5 financial years (2020-21 to 2024-25). Should be issued by Head of the Department/Institute not below the rank of Executive Engineer (Copy to be furnished)	Yes / No If "No", the bid will be rejected	
3	Achieved in at least two financial years of an annual financial turnover of **Rs. 151.2 Lakhs** (CA Certified Annual Turnover Certificate to be attached) in past 5 financial Years (from 2020-21 to 2024-25	Yes / No If "No", the bid will be rejected	
4	**Tenderer should be an Agency Providing at least 8 Nos. (80% Environmental/ Chemical Engineers i.e. 8 numbers out of 10 No's) Under Graduate / Post Graduate Engineers in any CENTRAL/STATE/SEMI GOVERNMENT ORGANIZATION OR ANY ULB's.** **Work order amount not less than Rs 38.25 Lakhs in any one financial year of Last 5 financial years (2020-21 to 2024-25). Should be issued by Head of the Department/Institute not below the rank of Executive Engineer (Copy to be furnished)** **(OR)**	**30 Points**	
	The Tenderer should be an Agency Providing **at least 8 Nos.** (Under Graduate / Post Graduate Engineers) in any CENTRAL/STATE/SEMI GOVERNMENT ORGANIZATION OR ANY ULB's of work order amount not less than **Rs 38.25** Lakhs in any one financial year of Last 5 financial years (**2020-21 to 2024-25**). Should be issued by Head of the Department/Institute not below the rank of Executive Engineer (Copy to be furnished) preceding Last 5 financial years (**2020-21 to 2024-25**)	25 Points	
5	If Tendering agency (Service Provider): should furnish		

	specific valid license/registration from the 1. Labour Department of Karnataka (5 Points) 2. PAN (5 Points) 3. Registration / Allotment no. for GST (5 Points) 4. Registration / Allotment no. for PT (5 Points)	**20 Points**	
7	Achieved in at least two financial years of an annual financial turnover of **Rs. 151.2 Lakhs** (CA Certified Annual Turnover Certificate to be attached) in past 5 financial Years (from **2020-21 to 2024-25**)	**15 Points**	
8	Whether Income Tax returns filed for the past 5 years i.e., for the year, 2020-21 to 2024-25(1 Points for each year)	**5 points**	
9	Tendering agency (Service Provider): should have registered office in Bangalore	**5 points**	
10	Whether GST/ST and PT return filed for the past 3 years i.e., for the year 2022-23 to 2024-25(attach copy) • For GST/ ST returns 2 Points for each year • For PT returns 1 Point for each year	**9 points**	
11	Whether 9001-2015, 14001:2015, 27001:2013 & 20000-1:2018 ISO Certificate Registered	**06 Points**	
12	No objection certificate obtained from labour department is last six months should be attached	**05 Points**	
13	Declaration (As per Section 15) should be submitted in the letter head of the bidder for not been penalized/ given notice for the delay of payment for the manpower supplied.	**05 Points**	
Total		**100 Points**	

Maximum points allotted 100 points (Hundred), and a minimum of 75 points required to qualify technically.

- **The successful agencies who bids at the least service charges, shall provide details of all such Assistant Managers/ Plant Managers- Names, their CV's, Experience certificates with regard to section -4 of this tender document and BSWML reserves right to scrutinize the resumes along with relevant certificates and select such Engineers based on the minimum qualification requirement as per the tender clause.**

SECTION – 11

Affix Latest

Photo of Pass Port Size

Details of Tenderer

This table has to be filled in by the prospective Tenderer without fail.
Details of Tenderer's profile are to be furnished in the following Proforma.

Sl. No.	Subject	Details
1	Name and address of the Tenderer	
2	Whether a Proprietor/ Partnership /Company/Any other - Please specify.	
3	If Company, please specify whether a Private Company or Public Company.	
4	PAN issued by the Income Tax Dept. (a copy of PAN to be enclosed)	
5	Official address of the Tenderer (If it is a Company please specify registered office address and corporate address separately)	
6	Name and address of the person submitting the tender whose photograph is affixed above (In case of proprietor/partnership firms, the tender has to be signed by proprietor or one of the partner only, as the case may be)	Sri/Smt,
7	Telephone number of the Tenderer ` Registration and incorporation	(Oft) : (Res :): (Mobile): (Fax): (e-Mail):
8	Particulars of the Company. (If Partnership or Proprietorship, please Specify registration details obtained from local authority)	
9	Name/s and address of Proprietor/Partner/Directors to be Furnished.	1. 2. 3.
10	Bank Details (Payments to be made) 1. Name and address of the Bank: 2. Bank Account No 3. Type of Account 4. IFSC Code:	

Note:

1. The Tenderers, as the case may be, shall submit self-attested copies of PAN Card, Certificate of Incorporation, and Certificate of registration from local authorities, Partnership Deed, Articles and Memorandum of Association.
2. Authorization letter of the Company in case the person signing the tender document is an authorized representative of the company.
3. The tender is liable to be rejected if the signature and photograph do not match with the photograph affixed and the signature made in the tender documents, with the Identity and signature proof.
4. Please attach copy of last 5 years income tax returns.

I/We hereby declare that the information furnished above is true and correct to the best of knowledge and belief.

Place: SIGNATURE OF TENDERER

Date: WITH OFFICIAL SEAL

SECTION –12

CHECK LIST

The tenderer shall check the following parameters before submitting the tender

SI. No	Enclosure Details	Remarks
1	Name & Address of Tenderer with photograph	Yes /No
2	Tendering document duly uploaded in all respects	Yes /No
3	Documents in support of pre-qualifying requirements as per the tender document	Yes/No
4	EMD of Rs. **1,51,200**/-Lakhs through online	Yes/No
5	GST Registration Certificate with 5 years return	Yes /No
6	Authorization letter of the Company in case the person signing the Tender document is an authorized representative of the Company.	Yes /No
7	Annual Turnover Statement enclosed (Audited Financial statements)	Yes/No
8	Registration of GST Labour Department IT ISO	Yes/No
9	Enclosed copies of last five years returns filed in respect of GST PT IT	Yes/No
10	Copy of Pan card enclosed	Yes/No
11	Copy of Registration and incorporation particulars of the (If Partnership or Proprietorship a copy of Partnership Deed/ Registration certificate issued by local authorities)	Yes /No
12	Bank details furnished (For Payments to be paid)	Yes /No
13	Registration and renewal obtained from Labour Department	Yes/No
14	Other statutory details,.9001 & 27001 ISO Certificate / If any other	Yes/No
15	Other Necessary documents as mentioned in the tender document	Yes/No

Signature of the Authorised Signatory.

Name and Designation

Address (Seal)

SECTION – 13

Format for Statutory Auditor Certificates

Date:

We have verified the relevant statutory and other records of M/s……..

(Name of the Bidder) and certify that M/s…… had been

Appointed for the purpose of…… (Name of the project)

We have also scrutinized the documents made available to us for the said project and

Certify the following:

Date of commencement of the Consultancy service	Date of completion of the Consultancy service	Billings for the bidder from the Consultancy service (Rs.Crores)

Signature and seal

And registration number of Statutory Auditor

Signature of the Authorised Signatory.

Name and Designation

Address (Seal)

SECTION – 14

FINANCIAL PROPOSAL (PRICE BID)
(To be submitted online only in the slot provided in KPP Portal)

Name of work: "Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's

Service Charge for "Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's

Sl No.	Description	Service Charge in percentage	
		In Figure	In Word
1.	**"Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's"**		

Note: GST if applicable for this service tender will be paid separately.

Note:

1. The bidders who **quote the service charges as zero will not be considered.**If the rates quoted as service charge does not meet the statutory liability, the financial bid will be considered as ir-responsive and their EMD will be forfeited as per clause 11 of GCC.
2. In case of discrepancy between amounts quoted in price proposal, the amount quoted in words is taken as final price for evaluation
3. Applicable income tax will be deducted as per prevailing rules against the bills submitted.
4. Professional tax will be deducted as per PT rules.

SECTION – 15

Declaration
(To be submitted in Letter Head of the bidder)

From:

_____

_____

To
DEPUTY GENERAL MANAGER-04,
BENGALURU SOLID WASTE MANAGEMENT LIMITED

Sir,

I, M/s _____hereby certify and confirm that,

I have not been penalized/ given notice for the delay of payment for the manpower supplied in any CENTRAL/STATE/SEMI GOVERNMENT ORGANIZATION/PSU's OR ANY ULB's.

Dated this ……..Day of ……., 20…….

Name of the Bidder

Signature of the Authorized Signatory.

Name and Designation

Address (Seal)

Address (Seal)

SECTION – 16

Anti-Blacklisting Format
(To be submitted in Letter Head of the bidder)

I/We, M/s. …… (Single Business Entity including a Company incorporated under The Companies ACT, 1956/2013 or any other equivalent Foreign Law/Society/Trust/HUF/Registered Partnership Firm/Registered Solo Proprietor (the names and addresses of the registered office) hereby certify and confirm that I / We are not barred or blacklisted by Government of Karnataka or any State Government Or Central Government Department / Urban Local Body / Private Agencies in India from participating in bidding process, individually as on the (Bid Due Date).
I/We confirm that I/We do not attract the ineligibility clause under Section 26 of the Karnataka Municipal Corporations Act, 1976 or any of the provisions of Karnataka Civil Services (CCA) Rules.

I/We further confirm that I/We are aware that our Proposal for the Assignment would be liable for rejection and my Firm/Company will be terminated immediately and blacklisted in case any misrepresentation is made or discovered with regard to the requirements of this tender document at any stage of the Bidding Process or thereafter during the agreement period.

Dated this ……..Day of ……. , 20….
Name of the Bidder

Signature of the Authorized person

Name of the Authorized Person
[Seal and Signature]

APPENDIX-A

Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML) -10 No's

Sl no	Description	Unit	Qty	Salary per person/month in Rs.	Amount Rs /Annum	Service charge of 5%	Total Amount Rs (7+8)
1	2	3	4	5	6	8	9
1	**"Availing services of Assistant Managers/Plant Managers on outsource basis for Bengaluru Solid Waste Management Limited (BSWML)-10 No's"**	No's	**10**	**60,000/-** (Consolidated pay for AE grade approved by BSWML)	72,00,000/-	3,60,000/-	**75,60,000/-**